

Salary and Compensation Description for Remote Senior DevOps Engineer

Base Salary: 110,000 - 140,000 USD/year

Total Compensation Potential: 140,000 - 200,000 USD/year (with token grants)

This position is ideal for individuals passionate about privacy-first, decentralized systems who possess the ability to navigate technical complexity and present critical insights to diverse audiences, and offers ample opportunities to learn both from industry leaders in the field of private blockchains in addition to explicit knowledge on the function of the Penumbra blockchain.

The Role

In a DevOps role at Radiant Commons, we'll ask that you are capable of running infrastructure for us in addition to being a capable and excited technical problem-solver for a small team devoted to the growth of the Penumbra ecosystem.

What you'll do:

Web Infrastructure Management

In this role, you can expect to:

- Own and oversee the reliability, performance, and security of Radiant Commons' infrastructure and production applications and their deployment (such as the company website and hosted front-ends) ensuring they are performant and reliable
- Set up and maintain backend services that support application deployment
- Maintain and monitor blockchain infrastructure services such as full nodes, indexers, and their associated services (including but not limited to monitoring of these services and the services of others)
- Actively participate in discussions on network governance, /consensus, and validator performance within the Penumbra ecosystem.
- Coordinate between organizations and work with external partners and stakeholders

Who you are:

The ideal team member we are looking for is someone who can manage the above services, but also demonstrates that they:

- Have a familiarity with blockchains systems and their architecture
- Has some familiarity with Rust and Rust-based development tools

- Is excited about Privacy-first technologies and/or distributed systems
- Understands the changing needs of a startup environment and with this the evolving needs of the role

Why work with us:

At **Radiant Commons**, we understand the unique dynamics of the blockchain industry, where contributors are not just employees but co-builders of decentralized ecosystems. This is why we are building a team of collaborators and innovators who we are all excited to be working on the future of private systems.

The ideal candidate for this role is someone who we immediately can tell is ready to rise to the challenge of the game we have to play, and will jump in with a strong appreciation of how to play it with us.

Compensation:

Salary and Token Grant

The base salary for this role ranges from **110,000 to 140,000 USD per year**, reflecting the technical expertise and operational responsibilities required.

In addition to the base salary, this role includes a **token grant** from projects incubated and supported by Radiant Commons, including **Penumbra**, with a **Grant Value** equivalent to **20,000 to 60,000 annually**, vesting over 2 years.

Additional Benefits

- Flexible working hours in a remote-first culture with a requirement to meet some US EST time zone meeting times
- Opportunities for professional development in both blockchain and traditional DevOps practices.
- A collaborative, mission-driven team focused on transparency, privacy, and decentralization.

Join Radiant to join a team of driven ecosystem leaders in private decentralized systems, and win together in seeing these systems adopted by as wide a market as possible.

Please submit your CV to andre@radiantcommons.com